



Isabella County Restoration House

April 7, 2015

To whom it may concern:

Orrin Shawl worked as an intern for the ICRH (Isabella County Restoration House) during the 2014-2015 academic year. The ICRH is a collaborative effort to address homelessness in Isabella County. Our mission is: To provide immediate, temporary housing to homeless individuals of all social and cultural identities in Isabella County and to advocate for access to services needed by patrons to address their individual needs.

Orrin's goals during his internship were to:

1. Assist ICRH Board members with a variety of communications via social media, website updates, informational flyers, volunteer training videos, etc.
2. Create and publish our monthly newsletters – take photos, interview volunteers, community partners and board members to write stories and make announcements.

Orrin promptly handled all the details concerning website updates and the newsletter often managing input from multiple board members at once.

Orrin has exceptional dedication and always tried his best to satisfy board member requests. We relied heavily on Orrin to get important announcements out to all of our audiences via our newsletter and social media including potential guests, volunteers, board members and community partners. If Orrin didn't know how to do something he would figure it out. Orrin is well versed on communication technologies and was able to help us to further develop our fundraising capacities as well. Orrin took instructions and criticism well, met his deadlines, was pleasant to work with, and adjusted well to working with volunteers and teammates who did not always work in a timely fashion.

Orrin would be an asset to any organization for which he works.

Sincerely,

Travus Burton
President, Isabella County Restoration House